## TOWNSHIP HIGH SCHOOL DISTRICT 211 Palatine, Illinois

## BOARD OF EDUCATION ORGANIZATIONAL MEETING April 29, 2021 7:30 p.m. (Unofficial)

An organizational meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on April 29, 2021 at 8:02 p.m. in the auditorium at Hoffman Estates High School at 1100 W. Higgins Road, Hoffman Estates, Illinois. Access for the public to view the Board of Education meeting live on the Zoom application was available on

#### **Election of Board President**

President Pro Tempore Klimkowicz called for nominations for the office of President of the Board of Education.

Mr. Cramer nominated Mark Cramer to serve as president. Mr. Dombrowski nominated Timothy Mc Gowan to serve as president. Mr. Rosenblum nominated Anna Klimkowicz to serve as president. Mr. Bradley nominated Anna Klimkowicz to serve as president.

The following Board member made a statement involving the procedure the administration put forward for voting for Board of Education officers and the Board's policy to follow Robert's Rules of Order and to have a roll call vote for the individuals nominated in the order they are nominated: Mr. Cramer.

The following Board member made a statement about the Illinois Association of School Boards' (IASB) voting process for the election of the Board officers that the Board of Education follows: Mr. Rosenblum.

The following Board member made a statement that the Board of Education policy to follow Robert's Rules of Order for the roll call vote for Board officers: Mr. Cramer

President Pro Tempore Klimkowicz stated that the Board of Education will have a roll call vote for the nominated Board officers following the IASB guidelines.

Mr. Cramer stated that he appeals the ruling from the chair that the IASB voting process be followed for the election of the Board officers.

President Pro Tempore Klimkowicz stated that Mr. Cramer's appeal is denied.

Mr. Cramer made a motion, seconded by Mr. Dombrowski, to appeal President Pro Tempore Klimkowicz's ruling that the IASB voting process be followed for the election of the Board of Education officers.

After discussion, a roll call vote was held with the following results:

Aye:	Mark Cramer
	Peter Dombrowski
Nay:	Anna. Klimkowicz
	Kimberly Cavill
	Curtis Bradley
	Timothy Mc Gowen
	Steven Rosenblum

The motion to appeal the ruling of the chair did not carry.

President Pro Tempore Klimkowicz announced that we will proceed with the election of the President of the Board of Education.

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A roll call vote was held for the office of the Secretary of the Board of Education with the following results:

#### <u>Member</u>

### **Candidate Selection**

Mark Cramer	Mark Cramer
Steven Rosenblum	Kimberly Cavill
Kimberly Cavill	Kimberly Cavill
Timothy Mc Gowan	Kimberly Cavill
Anna Klimkowicz	Kimberly Cavill
Curtis Bradley	Kimberly Cavill
Peter Dombrowski	Present

Five votes for Ms. Cavill; one vote for Mr. Cramer; one vote present.

Ms. Cavill was declared Board of Education Secretary.

### **Adoption of Policies Preceding Board of Education**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the newly formed Board of Education adopt and be guided in its operation by the existing policies as adopted by the previous Board, until changed or amended by this Board.

The following Board member made a statement about the Board involving following Board policies: Mr. Cramer.

After discussion, a roll call vote was held with the following results:

Aye:

Steven Rosenblum Anna Klimkowicz Peter Dombrowski Curtis Bradley Timothy Mc Gowan Kimberly Cavill

Nay:

Mark Cramer

The motion carried 6-1.

### Establish Time, Place, and Date of Regular Board of Education Meetings

The Board of Education received, reviewed, and discussed information on the Board of Education aoA001427.51206.3m

The following Board members made statements about the Board liaison committees: Ms. Cavill, Mr. Dombrowski, Mr. Rosenblum, and Mrs. Klimkowicz.

### **Board of Education Protocols**

The following Board member made a statement about reflecting on the Oath of Office, decisions made only by the majority of the Board, the importance of public comments, and working with the superintendent to fulfill the vision the Board created: Mrs. Klimkowicz.

The Board of Education received and reviewed the Board of Education protocols by which to work together in order to conduct the work of the Township High School District 211 community that were

The following individuals addressed the Board regarding sexual violence, prevention, education, students' rights, the wellness curriculum, and a District-wide student council:

Laura Burdick Pradeepan Kunhiraman Sanjana Rajesh Abigail Rummel Jasmin Mundi Faith Massey Araha Uday President Klimkowicz announced Marci Sheen's and Marci Cavillsheen's names:

Assistant to the Superintendent Kathe Lingl announced that Marci Sheen's and Marci Cavillsheen's names are not listed under the attendees in the Zoom platform for the meeting.

President Klimkowicz made the following remarks:

"Is there anyone else who is not on the list who would like to address the Board of Education? If so, if you could raise your hand please."

No one raised their hand to indicate they wished to address the Board of Education.

President Klimkowicz thanked all of the speakers who spoke tonight on behalf of the Board of Education.

## **Consent Agenda**

Mr. Rosenblum made a motion, seconded by

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### <u>Non-Tenure Teacher Rehires</u>: (Effective 2021-2022 School Year)

### Second-Year Contracts:

Balicki, Sharon; science, Schaumburg High School Belcaster, Natalie; physical education, Schaumburg High School Chester, Thomas; music, Hoffman Estates High School Cudney, Francesca; English, Hoffman Estates High School Czajka, Hollee; social studies, Hoffman Estates High School Dalman, Kayla; special education, William Fremd, Schaumburg, and Hoffman Estates High Schools Gannon, Michael; special education, Schaumburg and Hoffman Estates High School Giglio, Kate; family and consumer sciences, Hoffman Estates and Schaumburg High Schools Grapenthin, Karly; special education, Hoffman Estates High School Grochowski, Emma; world language, Palatine High School Hernandez, Elizabeth; media, Hoffman Estates High School Hoening, Sydney; social studies, Palatine High School Hwang, Edward; science, Hoffman Estates High School Ignatowicz, Anna; English as a second language, William Fremd High School Jacobsen, Ryan; special education, Higgins Education Center Kent, John; social studies, William Fremd High School Klatka, Joseph; science, Schaumburg High School Konsewicz, Kelli; family and consumer sciences, Palatine High School Leno, Machaela; art, Hoffman Estates and Schaumburg High Schools Long, Michael; English, James B. Conant High School Lundquist, James; social studies, James B. Conant High School Marji, Iris; English as a second language, James B. Conant High School Morgan, Julia; science, William Fremd High School Nagorzanski, Brennen; social studies, North Campus Pellus, Timothy; special education, North Campus Perez Toche, Beatriz; English as a second language, Palatine High School Reibel, Bradley; business education, Schaumburg High School Salas-Baltuano, Maria Alejandra; social worker, Palatine High School

Chereso, II, Mark; mathematics, William Fremd High School Esparza, Clarissa; speech and language pathologist, Hoffman Estates High School Evans, Patrick; counselor, Hoffman Estates High School Gale, Rebekah; mathematics, William Fremd High School Garvey, Kevin; social studies, James B. Conant High School Gibbs, Grace; English, James B. Conant High School

### Tenure Contracts:

Acic, Vasilij; science, William Fremd High School Ahmed, Naz; English, Hoffman Estates High School Anzalone, Vito; mathematics, Hoffman Estates High School Aubin, Monika; science, James B. Conant High School Bauch, Allison; mathematics, James B. Conant High School Bingham, Robin; English, Schaumburg High School Cisneros, Jose; applied technology, Schaumburg High School Clark, Leonel; special education, Hoffman Estates High School Clark-Johnson, Caitlin; world language, Schaumburg High School Cochrum, Caleb; science, James B. Conant High School Dalton, Kalli; special education, James B. Conant High School Fliess, Alexandra; social worker, North Campus Godzicki, Devin; music, James B. Conant High School Guilde, Andrew; English, James B. Conant High School Heracklis, Delaina; English, Hoffman Estates High School Herrera, Zoilita; counselor, North Campus Hilgendorf, Maren; business education, James B. Conant High School Kostalek, Nicholas; counselor, Schaumburg High School Maley, James; physical education, James B. Conant High School Martino, Laura; special education, Hoffman Estates High School Moran, Patrick; mathematics, Hoffman Estates High School Murphy, Timothy; physical education, Schaumburg High School Nathan, Zia; English, James B. Conant High School Petritis, Jessica; psychologist, Higgins Education Center Pettit, Mary; mathematics, Hoffman Estates High School Reagan, Tiffany; social studies, William Fremd High School Rovelstad, Laura; special education, Higgins Education Center Scianna, Rachel; science, William Fremd High School Stortz, Bryan; mathematics, James B. Conant High School Teichert, John; music, William Fremd High School

#### Support Staff Resignations:

Iannotti, Anthony; teacher assistant, Schaumburg High School Mantanes, Speros; bus driver, G. A. McElroy Administration Center Mueller, Catherine; bus aide, G. A. McElroy Administration Center Musolf, Roger; bus driver, G. A. McElroy Administration Center Trujillo, Veronica; operations and maintenance, Palatine High School Wojcik, James; bus driver, G. A. McElroy Administration Center

On which motion a roll call vote was held with the following results:

Aye:	Curtis Bradley
	Kimberly Cavill
	Mark Cramer
	Peter Dombrowski
	Anna Klimkowicz
	Timothy Mc Gowan
	Steven Rosenblum

Nay:

None

The motion carried unanimously.

#### **\*Bids for Consideration**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that for the bids listed below, the Board of Education award the business to the lowest responsive and responsible bidders as listed in the administrative bid recommendation dated April 29, 2021 (attached to official minutes):

- 1. Street salt for all the schools and the Administration Center \$ 132,165.00 Compass Minerals
- 2. Asbestos abatement and lead removal for William Fremd and

Mr. Cramer made a motion to amend the original motion, seconded by Mr. Dombrowski, that the

#### **Pledge of Allegiance**

The Board of Education received, reviewed, and discussed the proposal by a Board member involving the reciting of the Pledge of Allegiance twice at Board meetings, once at the beginning of the meeting at 6:30 p.m. and after the return to open session at 7:30 p.m., and reciting the Pledge of Allegiance at the Board's Budget and Finance Committee meetings.

The following Board member gave a statement about the reciting of the Pledge of Allegiance twice at Board meetings allowing for a greater amount of audience members to recite it: Mr. Rosenblum.

President Klimkowicz asked if there was consensus that the Pledge of Allegiance be recited twice at Board meetings and at the Budget and Finance Committee meetings. No one objected.

President Klimkowicz thanked Mr. Rosenblum and Mr. Cramer for their proposals regarding the reciting of the Pledge of Allegiance at Board meetings.

#### **Potential Topics for Future Discussion**

The following items were brought forth by Mr. Dombrowski as discussion items at the next Board of Education meeting: review of Board of Education Policies: BBB: School Board Elections and BCBA: Board Officers; INB: Teaching About Controversial Issues and KLB: Public Complaints About the Curriculum and the Media; and BD: School Board Meetings.

The following Board member made a statement involving the review of BBB and BCBA by the Board's Policy Committee: Mrs. Klimkowicz.

The following Board members made statements regarding the review of INB and KLB by the Board's Policy Committee first before bringing them to the Board: Mrs. Klimkowicz, Mr. Rosenblum, and Ms. Cavill.

The following Board member made a statement about a hearing involving INB and KLB for Board discussion: Mr. Cramer.

The following items were brought forth by Mr. Dombrowski as discussion items at the next Board of Education meeting: Updates regarding the Strategic Plan ending October 2021; parent, student, and employee awareness of Policy GBAD: Social Media and Electronic Communication; notification of new employees and Board members regarding Board Policy GBH/BFFA: Ethics Policy; and student eligibility for Harper Promise.

Superintendent Small stated that there will be a summary evaluation over the last five years of the strategic plan.

The following Board members made statements about Policy GBAD: Mr. Dombrowski, Ms. Cavill, Mrs. Klimkowicz, and Mr. Cramer.

Superintendent Small stated she can provide an update on Policy GBAD: Social Media and Electronic Communication.

The following item was brought forth by Mr. Rosenblum as a discussion item at a future meeting: identifying students' educational, social, and emotional gaps as a result of the Pandemic and the District's plans to help students.

Superintendent Small stated she can provide this information at a future meeting.

The following item was brought forth by Mrs. Klimkowicz as a discussion item: issue awareness posters and the length of time they can be displayed.

Superintendent Small stated she can look into this procedure.

## **Education Research Development/Legislative Report**

President Klimkowicz and Chief Operating Officer Lauren Hummel reported on recent activities of ED-RED.

## Northwest Suburban Special Education Organization

Mr. Rosenblum reported on a garage sale event that NSSEO will be hosting at Kirk School in Palatine on Saturday, May 1, 2021.

#### Announcements

President Klimkowicz made the following announcements:

A. May	8	 James B. Conant High School Honors Convocation 4:30 p.m Mrs. Klimkowicz Attending
В.	10	 Hoffman Estates High School Honors Convocation 7:30
~		p.m.
С.	13	 Next Board of Education Meeting 6:30 p.m.
D.	18	 Schaumburg High School Honors Convocation 6:00 p.m. and 7:30 p.m Mrs. Klimkowicz Attending
E.	21	 District 211 North Campus, Higgins Education Center, and
		Alternative High School Graduation Hoffman Estates
		High School 7:00 p.m.
F.	23	 Palatine High School Graduation – NOW Arena Time to
		be announced
G.	23	 Hoffman Estates High School Graduation NOW Arena
		Time to be announced
H.	24	 Schaumburg High School Graduation NOW Arena
		Time to be announced
I.	25	 James B. Conant High School NOW Arena Time to be
		announced
J.	26	 William Fremd High School Graduation NOW Arena
		Time to be announced
L.	27	 Last day of Classes – 2020-2021 School Term
N.	28	 Last Day of 2020-2021 School Term
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# Notice to Remedy/Disciplinary Action for Ronald Micheletto

TMr.GROSETBETTERO)/KR2. TENDEROTI, 522CEFRIDGE By405s3 1C6891.62Hatathe [BArad) 76(TRomachti3(nd):d6pt469.99) of Resolution authorizing N